

# Prospectus

# GeoCorps™ Enterprise

## INTRODUCTION

The Geological Society of America (GSA) is a global professional society with a growing membership of more than 26,000 individuals in 115 countries. Approximately 45% of members are students or early career professionals representing the future of the geoscience profession. GSA provides access to resources for career growth and development, including meetings, publications, grants and awards, professional development opportunities and educational programs.

### The GeoCorps Enterprise Program

Our newest pilot program for professional development within the applied geosciences is modeled on GSA's very successful GeoCorps™ America program, which is operated in cooperation with government agencies committed to science and stewardship opportunities for young professionals.

Similarly, GeoCorps Enterprise seeks to place participants in short-term geoscience positions within industry sectors, including mining, petroleum, geotechnical, environmental, and hydrogeological businesses.

The GeoCorps Enterprise mission is to create career path awareness, expand workforce skills, and further geoscience knowledge by providing inclusive, hands-on, career development opportunities in partnership with organizations that are committed to science and stewardship. We do this by providing services to companies that ease the burden of recruiting and hiring the best and the brightest applicants for short term student placements.

How will your company benefit? You will receive access to GSA's student applicant pool--technical, targeted, and well-known for geoscience excellence. In addition, you can leave the details of employment administration to us, knowing that GSA has the experience to make sure everything runs seamlessly through selection, hiring, and the entire term of service.



The GeoCorps Enterprise mission includes these objectives:

1. Increase the number of young geoscientists interested in research, resource development, and geological services with companies in a variety of industries by providing rewarding opportunities for hands-on education and career development.
2. Broaden the diversity of the geosciences professional community by providing inclusive opportunities to gain valuable, career related experience.
3. Promote ethical practices among the future geoscience workforce.
4. Build public and professional awareness of the role of the geosciences in the global economy.
5. Raise public knowledge of the value of geological, and other, natural resources.



## Program Structure

- GSA undertakes marketing and promotion of approved Enterprise positions, keeping focus on recruitment of diverse students.
  - Recruiting takes place in fall and winter for spring and summer positions.
- Participants become employees of GSA's GeoCorps partner firm, and receive benefits applicable by federal or state law; or
- Participants may be employed directly by the participating company.

## How to Participate

- Create position descriptions and determine appropriate wages for your needs.
- Set-up a financial agreement with GSA.
- Interview and select from a highly qualified pool of applicants.
- Provide essential training, resources, and equipment for selected participants.
- Mentor the participant, providing training and feedback throughout their term.
- Participating companies will be expected to abide by GSA's [code of conduct](#) in their relationships with GeoCorps Enterprise students.
- Facilitate participant completion of project and submittal of reports to GSA.
- Complete final evaluation.

## Program Costs

- Cost to our industry partners starts at:
  - \$10,170 per placement for a 12-week position, where GSA's staffing partner employs the participant, who is paid a \$10.50/hour wage, or the locally prevailing minimum wage (whichever is larger); or
  - \$1,728 per placement, where GSA recruits the participant, but your company employs them directly.
- Contact GSA for details and cost estimates specific to your job needs and requirements.

## Contacts

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See sample position descriptions on our GeoCorps America home page:

[GeoCorps Home Page](#)

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