

## What is RISE?

RISE stands for Respectful, Inclusive Scientific Events.

GSA rolled out RISE in 2016 to drive awareness of the Society's recently approved [Events Code of Conduct](#) and to reinforce the Society's long-standing commitment to providing safe and professional scientific meetings and events. As noted in our position statement, [Diversity in the Geosciences Community](#), "the GSA community is dedicated to maintaining an organizational climate where diverse scientific ideas are welcomed in an open forum for discussion and exploration by geoscience professionals of varied personal backgrounds, reflecting differences in culture and origin and rejecting prejudice and stereotyping."

In practice, RISE is more than a clever slogan. It's a way to bring GSA's Events Code of Conduct to life. For example, we use conspicuous RISE posters at major GSA events to remind attendees of the need to comply with the Events Code of Conduct and how to speak up when potential violations occur. We also have dozens of trained RISE Liaisons at our meetings, who can be spotted wearing colorful RISE buttons. These individuals – typically GSA officers, councilors, and staff – have received training on the Events Code of Conduct and what to do if they receive a complaint or witness a potential violation. "At GSA, we take the Events Code of Conduct seriously and want to make it easy for people to come forward when they have concerns," said Vicki McConnell, GSA's Executive Director. "RISE is a great way to show our members and individuals who participate in GSA events that we are committed to running safe, professional, inclusive meetings."

